

2024 TRUSTEE ELECTION CANDIDATE LIST AND CV BOOKLET

Discovery Health Medical Scheme registration number 1125

THE CANDIDATES ARE LISTED ALPHABETICALLY IN ORDER OF SURNAME.

Please note: All Candidates were allowed to submit a CV of 100 words or less together with a manifesto of 200 words or less. The CV's and manifestos for each Candidate are published as received. The content of the CV's and manifestos are as provided by the relevant Candidate, subject to minor amendments with regards to grammar and style.



**MARYAM
HOOSIEN
ABRAHAMS**

ABRIDGED CURRICULUM VITAE

Head Librarian with 24 years of experience, currently leading library operations at the South African College of Applied Psychology (SACAP). Proven track record in librarianship, research, and project administration, showcasing leadership, extensive educational knowledge, holding a Degree and Honours Degree in the field of Communication Science. Previous roles include roles at Tsiba Business School, Milpark Education, Alexsan Kopano Educational Trust and an administrative position at the Gautrain Project. Past board membership at SANBS highlights strategic insights and commitment to community welfare. Proficient in library management, research facilitation, project administration, information optimization, strategic planning, board governance, team leadership, and community engagement.

MANIFESTO

I am honoured to stand as a nominee for the DHMS Board, drawing upon my 23 years of dedicated service as a Head Librarian and Research Assistant at SACAP. My extensive experience in information management and research has instilled in me a profound understanding of the importance of knowledge in driving progress. Having previously served on the board of the South African National Blood Services (SANBS), I bring a strategic perspective and a commitment to excellence. As a board member, I pledge to leverage my skills to enhance healthcare solutions, contributing to the well-being of our community through informed decision-making and innovative approaches. Together, let's embark on a journey to discover and deliver better health outcomes.



**SULEMAN
BADAT**

ABRIDGED CURRICULUM VITAE

Suleman is currently the CEO of a governance advisory firm. Prior to this, he held positions as a Partner in an international audit and advisory firm, the Chief Risk Officer and Chief Audit Executive at a global energy company and held an executive position at the Auditor-General South Africa.

Suleman is an experienced non-executive director who served on the King Committee. He is a Chartered Accountant (SA) and a Chartered Director (SA), which is an attestation to his mastery of knowledge, skills and experience of directorship and corporate governance which he developed over thirty years.

MANIFESTO

I am honoured to present this manifesto as a testament to my competence, commitment, dedication, and vision for contributing to DHMS achieving effective performance, ethical behaviour, and responsible stewardship.

1. **Championing Healthcare Access:** I pledge to advocate tirelessly for increased accessibility to quality healthcare services.
2. **Ethical Governance and Transparency:** I commit to upholding the highest ethical standards in decision-making and fostering a culture of openness and building trust with key stakeholders.
3. **Innovation and Technological Advancement:** I will advocate for the integration of cutting-edge technologies that enhance the efficiency of our operations and improve the overall customer experience.
4. **Member-Centric Approach:** I will champion a member-centric approach that prioritises individual needs, actively seeking feedback to tailor solutions that make people healthier and enhance their lives.
5. **Sustainability:** I commit to ensuring that DHMS will be governed with due consideration for the natural environment, society and long-term performance.

In conclusion, I am enthusiastic about the prospect of contributing to the governance of DHMS. I humbly request your support in electing me to the Board of Trustees, where together, we can build a healthier and more prosperous future for all.



**SUSANNA
PETRONELLA
BEESELAAR**

ABRIDGED CURRICULUM VITAE

Susanna was admitted as an attorney in 1999, joined Lourens Attorneys Stellenbosch and started SP Beeselaar Inc (2005). She holds a Post graduate diploma in Alternative Dispute Resolution, is a Councillor of the LPC Western Cape and Small Claims Court Commissioner Kullsvier Court. She is the Chairperson of the Tygerberg Business Chamber (80 businesses), Treasurer FAMAX, is a lead trainer (mediation) of the attorneys and mental health practitioners. Susanna is the Vice-Chair of the National Accreditation Board for Family Mediators and Alta du Toit After Care, which houses 200 intellectually handicapped adults. She is a Trustee of HOOP trust (Bok Radio).

MANIFESTO

In aspiring to serve as a trustee on the board, I pledge my commitment to advancing a vision of healthcare that prioritises affordability, accessibility, and excellence. As a trustee, I will champion the principles of transparency and accountability, ensuring that every decision made aligns with the best interests of members.

My approach is rooted in the belief that healthcare is a fundamental human right, and I will advocate for policies that bridge gaps in access, but simultaneously understanding the need of the business to be successful. Drawing on my diverse background in the legal field and understanding healthcare management, I am poised to contribute innovative strategies that enhance the efficiency of the Scheme, optimizing resources to deliver maximum value to members.

Moreover, I recognize the evolving landscape of healthcare and the importance of staying abreast of emerging trends and technologies. By fostering a culture of continuous improvement, I aim to propel the Scheme into a future where it not only meets but exceeds the evolving needs of diverse membership.

As a trustee, I will be committed to ensure the Scheme remains a beacon of reliability, providing unwavering support to members in their pursuit of a healthy and fulfilling life.



RIAAN BERGH

ABRIDGED CURRICULUM VITAE

A senior business executive with over 30 years related experience, including risk management, market research, finding customer pains and improving communication. Riaan is a Sales executive at QI Logistics. His prior roles were at various companies namely; Amazon Virtual Customer Service, R Bergh Sole Prop, Riaan Bergh & Associates, Cape Town Agency for Manufacturing Concern, Cartelo international and over a decade of experience at SARS. He holds In-house SARS certificates and a certificate in Law 1 Public Admin, Industrial Technology and Communication (Technicon).

MANIFESTO

I am 55 years old, married with one daughter and one grandson – giving me an understanding of medical needs in families. I play tennis regularly and am health conscious, but I had a mild heart attack 2 years ago then COVID with pneumonia, which gave me insight into patient needs.

From life experience, I believe I am what you need in a trustee, with risk management, market research, client needs evaluation, communication as some relevant work experience to family life, health scares, being a member of 3 different medical aids over time and therefore understanding positives and negatives in each. Import/Export Consulting experience might not seem relevant to you, but clients regularly asked me to do market research around what their competitors are doing, what changes they could make to the product for increased sales, how to negotiate better prices with suppliers, improve quality control, how to find new buyers for their products, etc.

As a trustee I would like to see communication improved, solutions provided to customer pains, correct surveys done and DHMS moved from 3rd position to 1st – according to a Microsoft news page I read with a survey of the best medical aids in SA.



**SIMON SEJARO
BOLOKO**

ABRIDGED CURRICULUM VITAE

Simon holds qualifications in Adv Dip. Mechanical Engineering Tech, Adv Dip Management, Bachelor of Business Administration Honours and N Dip. Non-destructive testing. He is a registered scientist with the South African Council for Natural Scientific Professions and is currently employed as a NDE Specialist at the Palabora Mining Company. His prior roles were at Eskom Rotek Industries, Steinmuller Engineering and Zwane Inspection.

MANIFESTO

My aim is to make a dynamic contribution to the Scheme through innovative ideas that are practically possible and to view the business on customer focus. Sustainability of the business means client retention. My aim will be realized through discharging my duties with integrity and endeavour to carve a niche through an honest and sound customer retention strategy as well as seeking continuous improvement through study and soliciting professional advice to attract new members. My purpose is to prioritize the health of our people first, followed by financial profit. My academic background from engineering, industrial physics, and management with 18 years in heavy industry and mining are a lifetime of experience gelled with capabilities to lead and advise. I have immense experience in plant optimization, budget plan and cost control amongst many attributes and skills I have gathered in my career thus far.



**HENDRIK
CHRISTOFFEL
BOTHA**

ABRIDGED CURRICULUM VITAE

Hendrik is a seasoned healthcare professional with over 30 years of experience in the healthcare sector. He has a PhD in Clinical Psychology and is a Certified Director.

Hendrik is the owner of Zenith Health Consult, providing advisory and consulting services in the healthcare industry. He is also an independent non-executive director of Converge Solutions, that delivers technology solutions to the healthcare, banking, insurance and FMCG industries.

Previously, he was the managing director of MediKredit, that processes online, real-time healthcare claims for 23 healthcare funders.

Hendrik is passionate about ethical and effective leadership.

MANIFESTO

I am a healthcare professional and business leader with more than 30 years of experience in the healthcare industry.

As a trustee of DHMS, I will use my skills and expertise to ensure that the Scheme delivers on its aim to provide access to affordable, equitable, and quality value-based healthcare that meets the needs of its members, now and sustainably into the future. I will also contribute to the strategic direction, governance and oversight of the scheme, in line with the regulatory framework and best practices.

I have a proven leadership and management track record in healthcare organisations, such as MediKredit, 3 Degree Clinical Research & Consulting, and Medscheme, where I have delivered excellent results in terms of profitability, efficiency, innovation and customer satisfaction. I have also gained valuable experience as an independent non-executive director of a technology company, Converge Solutions, where I chair the board in strengthening its corporate governance.

I am a certified director, a qualified clinical psychologist, and a holder of a PhD in clinical psychology.

I believe that I have the knowledge, skills and experience to be an effective and reliable trustee of DHMS.

I humbly ask for your vote and support.



**MERVYN
ROBERT
BURTON**

ABRIDGED CURRICULUM VITAE

Mervyn is a Chartered Accountant (SA) with extensive Ethical Corporate Governance, General Management and Financial Management experience in various industries including FMCG, Retail, Logistics, Financial Services (Medical Aid Administration) amongst others. His fields of expertise are General Management, Business Turnaround Management, Financial Management, Corporate Governance, Accounting, Taxation, Audit Risk Management and other related financial skills. He holds various non-executive director positions and audit committee member positions both in the private and public sectors. He currently practices as a Business Consultant focusing mainly on Corporate Governance.

MANIFESTO

I am a Chartered Accountant with extensive Corporate Governance experience in both the Private and the Public Sectors.

This may be gleaned from my abridged CV (above) which lists industries that I have been and am involved with.

I have also been involved in the Medical Aid Industry – namely 1997 to 1999 when I was the CFO of Davidson and Ewing (D&E) – 100% owned subsidiary of the Norwich Group at the time. I left the Group when the BOE/FEDSURE takeover took place. D&E was absorbed into FEDHEALTH. At the time we administered several Blue-Chip Company schemes and one large open scheme namely Tafelberg which was highly regarded at the time. During my tenure with D&E, I completed a qualification with the Institute of Life and Pensions Association (ILPA) specialising in medical schemes administration. I have been out of the industry for a long time but as may be gleaned from my abridged CV I have held several Governance Positions since.

I believe that my qualifications, years of experience in General, Financial, Risk, Audit, Strategic Management and my experience in Corporate Governance will enable me to be an asset to DHMS.



**THULANI
BUTHELEZI**

ABRIDGED CURRICULUM VITAE

A registered member of the South African Institute of Professional Accountants, Thulani is a Professional Accountant and a Professional Tax Practitioner. Currently, a Finance Clerk at Durban University of Technology, responsible for managing purchasing requisitions and banking details. Previously an Accountant at MacNeil Durban (Pty) Ltd, handling cashbook, creditors control, foreign creditors, and intercompany supplies. He has also worked as an Accountant at De Chalain and Associate, managing cashbook, debtors and creditors, and intercompany loans. Earlier, served as an Accountant Clerk at Bridge Chartered Accountants Inc., handling cashbook, bank reconciliation, and foreign loans.

MANIFESTO

I hold a post-graduate diploma in Taxation pursuing a Master of Business Administration and am standing to represent as a trustee on the Board of Discovery Health Medical Scheme.

A trustee serves an important role in ensuring that the voice of all DHMS members' is heard at a high level in the Discovery Health Medical Scheme.

The responsibilities of a trustee include safeguarding the member's health medical resources and ensuring smooth functioning within the best interest of all members serves an important role.

I am ready to take on these responsibilities and pledge to ensure that necessary tasks are completed.

I am committed to preventing anyone at Discovery Health Medical Scheme from feeling ignored or secluded and aim to contributing to shaping future events and maintaining high standards within the Board of Discovery Health Medical Scheme.

My mission is to represent, support, and enhance the lives of all stakeholders to ensure they maximise their member experience and create life-changing opportunities.

I pledge to follow the Discovery Health Medical Scheme values and take into consideration specific points as a trustee.



HAJRA BIBI CASSIM

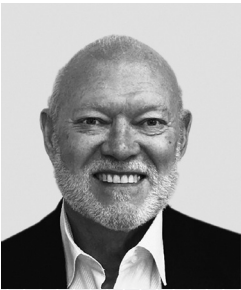
ABRIDGED CURRICULUM VITAE

Hajra is a Head of Business Development with an MBA from UNISA and a Higher Diploma in Education from Edgewood Teachers Training College. She is a certified Moderator and Assessor in Executive Coaching and Facilitation. Her experience includes roles as a Mentor at Allan Gray Orbis Foundation, Internship Manager at MICT-SETA, CEO and Founder of Hajoo Holdings and Senior Manager On-board Operations at South African Airways. Hajra also worked with the SA Film Academy. Her diverse experience spans across mentoring, management, and executive roles.

MANIFESTO

At Hajoo Holdings (Pty) Ltd we believe in training and skills development. We unleash human genius and foster development by sharing core values, literacy, advocacy, knowledge, technology and core values.

Our beliefs: Driven by purpose and people.



**JOHN PETER
CRUSE**

ABRIDGED CURRICULUM VITAE

Peter holds an MBChB, PhD, FRCPath, FFPPath and an MBA. He was a UCT/GSH Chief Specialist Anatomical Pathologist and a GSB MBA gold medallist. Peter was a Rhodes Scholar at Oxford University. He is an experienced CEO and healthcare manager who grows healthcare professionals and provides principled healthcare team leadership while mentoring medical students and doctors. Peter is the creator and Programme Director of "**Future-Proof Your Healthcare Practice**" at Henley Business School, now in its seventh iteration with 250 healthcare alumni. Peter has previously consulted to Medical Aids to reduce costs and waste and add patient value.

MANIFESTO

If elected trustee of DHMS, I will use my medical qualifications, business acumen, and leadership skills to rebuild S.A.'s healthcare and education. My experience as Chief Specialist Clinical Pathologist in two major state hospitals and as CEO in board roles across five countries has given me relevant medical governance expertise, strategic oversight, and business acumen.

With a UCT Medical degree, a London PhD and two Clinical Fellowships, I have published dozens of peer-reviewed international publications. I received the UCT MBA Gold Medal and the Foster-Pedley Trophy for being voted "the candidate who contributed most towards the learning of others".

I champion private-public partnerships. I spearheaded the founding, funding, and building of the UCT Private Academic Hospital and am helping raise R50M for the PBHS Bursary Fund for talented but disadvantaged students. I created, lead, and teach an online course called "Future Proof Your Healthcare Practice" with Henley Business School.

These qualities make me a strong candidate to contribute my skills, integrity, and experience and provide oversight as a trustee of DHMS. I will ensure compliance with laws and ethical standards, fostering a culture of transparency, trust, and accountability to underwrite the Scheme's ongoing patient service and prosperity.



LINDA DAFFUE

ABRIDGED CURRICULUM VITAE

An accomplished Global Manager with more than 20 years of broad-based expertise in business leadership and transformation in Employee Benefits, Healthcare and Wellbeing fields. Currently Linda is the Global Benefits Manager at World Vision International and leads global benefits strategies and benefits portfolio, wellness programs, occupational health and safety across 103 countries. Former Global Project Manager that designed and implemented innovative health and wellness programs globally and former AHS – New Business Manager that developed healthcare and wellness strategies and financial modelling, Business re-engineering, process improvement, new business set-ups and Hospital- and primary healthcare clinic management.

MANIFESTO

I am thrilled to present my candidacy for the upcoming board election, leveraging my extensive qualifications and global experience to contribute meaningfully to our esteemed organisation. As a seasoned Global Manager at World Vision International, I have successfully overseen diverse portfolios, including Health and Welfare Benefits, Product Development, Wellness Programs, and International Assignee services.

My strategic leadership during the COVID-19 pandemic showcases my adaptability and proficiency in utilising innovative technology for seamless operations. With an MBA cum laude and certifications in Compensation and Benefits Management and Occupational Health and Safety, I possess the skills to navigate complex statistics, integrate data into decision-making, and efficiently plan under pressure.

Having spearheaded impactful projects globally, I bring a proven track record of achieving objectives with honesty, integrity, and respect for diversity.

Vote for me to benefit from a leader who bridges challenges, embraces change, and fosters collaboration. Together, let's elevate Discovery Health Medical Scheme to new heights.



**SEIPATI
BERNICE
DICHABE**

ABRIDGED CURRICULUM VITAE

Seipati holds an Honorary PhD from the FIUA Business College in New York, an MA Linguistics from the University of Ottawa, BA Hons obtained from the University of the Free State and a BA obtained from the University of the North.

She serves on the Pan South African Language Board (PanSALB), South African Geographical Names Council (SAGNC) and IoDSA.

Seipati has completed professional training as follows: Corporate Governance King IV (2002), Financial Management for Non-Financial Managers (2022) and Ethics and Anti-Corruption (2007).

MANIFESTO

I served on the Board of Bonitas Medical Fund in 1994 when legislation required that all medical aid schemes must establish Boards. Bonitas was the second largest Scheme and well managed. I was also a member of the Board of Universitas Academic Hospital.

I completed training in Financial Management for Non-Financial Managers with the Pro-Active College in 2022. In addition, I chaired the Finance Committee of PanSALB.

Trained in Corporate Governance King IV by the IoDSA and a member of the IoDSA. I started serving on different Boards since 1984 to date. Currently, the Deputy Chairperson of PanSALB since 2022.

Should I be elected to serve on the DHMS Board, I will do so with honesty, dignity, integrity and dedication to achieve its success and mandate.



**PHILLIP MZWAKHE
DLAMINI**

ABRIDGED CURRICULUM VITAE

Phillip is the owner/manager of JOSC Transport Logistics, a business located in Pretoria. The business caters to blue-chip customers such as Kellogg's, Tiger brands, COSO etc. He holds the following formal qualifications namely; ND Cost and Management Accounting, BTech Business Management, MPhil and PhD in Entrepreneurship acquired in 2023 from the University of Pretoria. Phillip has extensive experience that extends more than 30 years in all levels of management and cuts across FMCG, Security, Petroleum and Logistics.

MANIFESTO

I have accepted the nomination to stand for election as trustee in order to assist with the responsibilities of ensuring the Scheme is managed in accordance with the rules and regulations contained in the Medical Schemes Act (131 of 1998). I have an understanding and appreciation of the current challenges facing the health care system in South Africa. As a proponent of good corporate governance, that is supported by ethical business leadership, my goal as a trustee would be to ensure that interest of the Scheme and that of its members is protected at all times.

Therefore, I am pledging to actively campaign for the goals and objectives of DHMS to be realised through sound governance and strategic planning in accordance with the Scheme's vision. As an ethical business leader decorated with formal education and extensive experience in understanding the fiduciary requirements expected for such a position, I am of the view that I am best suited to SERVE as a trustee of the Scheme.



**SIXOLILE
SITHANDIWE
DLAMINI**

ABRIDGED CURRICULUM VITAE

Sixolile holds a BSc (Hons) Chemical Engineering. She has completed the following courses: Chevron Sunrise Leadership Programme (UCT Graduate School of Business), Business Management Fundamentals (Stellenbosch Business School, Stellenbosch University), Strategic Leadership for Women (GIBS), and is currently an MBA Candidate (Stellenbosch Business School, Stellenbosch University). Sixolile has more than 15 years' experience in the energy sector. She has held various roles at Astron Energy and is currently the Delivery Support Team Lead. She has prior experience as a Process Engineer at Sasol.

MANIFESTO

I hold a BSc in Chemical Engineering (Honours) from UCT. I am currently pursuing my MBA, specialising in Project Management, at the University of Stellenbosch Business School. I have 15 years' industry experience rich in technical and problem-solving skills, value chain and process optimisation, risk management, Operational Excellence, supervision of multidisciplinary teams and Program Management within the Oil and Gas industry. As an experienced professional in the Energy Industry, I have a deep appreciation of operating in a high-risk environment, both at a macro and micro scale and have extensive experience in Risk Management, understanding of, and analysing risks and ensuring that adequate and fit for purpose mitigations are recommended for implementation. This, a crucial skill set, is required for any organisation to be sustainable and thrive amidst continuing local and global uncertainty.

As a long-standing member of DHMS I have a vested interest in the effective governance of the scheme. To this end, I will actively engage with fellow trustees, executive leadership, and valued members to ensure that decisions are made with a comprehensive understanding of the diverse perspectives within our community. Together, we can build a stronger, healthier future.

Thank you for your trust and consideration.



**JOHANNES
ERASMUS
ESTERHUIZEN**

ABRIDGED CURRICULUM VITAE

Johannes holds a BA Law; LLB; LLM (Labour Law) and LLD. He is a trustee of various retirement funds and has acted as mediator and arbitrator in various matters. Johannes has been appointed as a tribunal member of special ad hoc tribunals, liquidator, and curator by the FSCA. Johannes advises retirement funds, schemes, employers, unions, insurers, administrators, amongst others, on a range of legal issues concerning occupational retirement and medical funding. He has experience in pension law and commercial and constitutional litigation. Further, he has a special interest in corporate governance and training of boards of trustees.

MANIFESTO

I advise retirement funds, employers, unions, insurers, administrators and other service providers on a wide range of legal issues concerning employee benefits. I have extensive experience in drafting of opinions on a range of employee benefit issues including issues relating to pre-funding of employer liabilities in respect of post-retirement medical aid, constitutional issues, duties and powers of trustees and employment-related issues. I have extensive experience in, commercial and constitutional litigation in the context of commercial transactions and in relation to employee benefits. I act as mediator and arbitrator in various financial services related matters and have acted as a liquidator of various retirement funds appointed by the Financial Services Conduct Authority. I am also a co-author of Hunter Law's textbook, The Pension Funds Act: A Commentary. My training experience includes training of management and employees as well as boards of trustees on governance and other employee benefit related topics. I have been appointed as an independent trustee on various funds. My special interests and expertise are all aspects of litigation with a focus on regulatory work, research and writing detailed legal opinions on all aspects of regulatory and employee benefits law with a special interest in corporate governance.



**CORNELIUS
OLUKUNLE
EWUOSO**

ABRIDGED CURRICULUM VITAE

Cornelius is currently employed at the Steve Biko Centre for Bioethics at the University of Witwatersrand. He holds a PhD and has more than 10 years' experience in Education. Cornelius is a motivated bioethicist with many years of experience researching and publishing on issues that are new and emerging technologies including genomics and AI. In recent years, he has started addressing key questions about how medical aid companies can use clients' disease predispositions to determine their premiums, as well as whether these companies can offer whole genome sequencing to the public.

MANIFESTO

I am a bioethics researcher at the Steve Biko Centre for Bioethics at the University of Witwatersrand. My research draws on moral norms arising from key values grounded in African philosophy to interrogate different ethical issues not limited to those raised by genomics, AI, and big data. In recent years, I have been drawing on these norms to increase our understanding concerning whether and how medical aid companies can offer whole genome sequencing to the public or use members' disease predispositions to structure their rates.

Sequencing technologies are increasingly becoming available and cheaper. Their capacities to illuminate the disease predisposition of individuals have been attested to by different studies. Given these capacities, it is worth probing the exact ways these technologies would impact medical aid companies' and members relations and what more could be done to enhance public trust in medical aid companies. As a Trustee on the Board of Discovery Health Medical Scheme, I aim to share insights from my research with the Scheme.



**SIBUSISO NELSON
FAKUDE**

ABRIDGED CURRICULUM VITAE

Sibusiso is currently completing a PG-Dip Business Administration and holds a BTech Quantity Surveying and NDip Building. He has more than 5 years' experience in the Construction industry. He is a Project Quantity Surveyor at Balwin Properties and was previously a Student Quantity Surveyor at SSBR Joint Venture. Sibusiso is responsible for various projects namely: Greenkloof and Greenpark Projects which are Internal Development Projects, Maintenance Project which is a restoration project of old developments and Kusile Power Station project which is a Building project.

MANIFESTO

I am an adept Project Quantity Surveyor at Balwin Properties, and present a compelling vision as a candidate for a Discovery Health Medical Scheme Trustee. With a proven track record in managing multimillion-rand projects, including the Greenpark Lifestyle Estate and the transformative Greenkloof estate, my leadership and financial acumen underscore my strategic prowess.

My educational journey, marked by a B-Tech in Quantity Surveying and an ongoing PG-Dip (Hons) in Business Administration, reflects a commitment to enhancing strategic business capabilities. Beyond professional accomplishments, I embody Discovery Health Medical Scheme's values, exemplifying perseverance, work ethic, and collaborative spirit.

My profound intention as a trustee is to bridge the gap between the healthcare industry and the realities faced by citizens below the middle-class income bracket. I seek to alleviate the frustrations experienced by everyday individuals, offering a fresh perspective and informed decision-making. I envision leveraging my expertise to unravel the complexities of healthcare coverage, contributing significantly to the well-being of DHMS members. As a seasoned professional and strategic thinker, I stand ready to navigate the dynamic challenges of the healthcare industry, fostering positive change and genuine impact.



ANDREAS GERDES

ABRIDGED CURRICULUM VITAE

Andreas is the Rental Asset Manager at International Housing Solutions, managing 2000 residential units and creating value for investors. He was an Asset Manager at the PIC, where he ensured that CSI goals were met sustainably and a Client Manager at MSCI, where he provided superior benchmarking analysis. He holds a Bachelor of Science (Honours) in Property Studies with distinction from the University of Cape Town, a Certificate in Management from Wits University and is a CFA Charterholder. He excels at financial analysis for property investments, asset and portfolio management, financial due diligence, sustainability and management monitoring and reporting.

MANIFESTO

I am running for the position of trustee of the Discovery Health Medical Scheme Board.

My top 3 manifesto objectives are:

1. The fair treatment of members by the administrator
2. The minimization of annual increases of member's contributions
3. Introduction of new and innovative benefits to members

I have gained experience in the financial world mainly in my role as an asset manager at various firms. During the course of my career, I have also been the director of various companies which I still hold. I therefore am very well acquainted with the role of a fiduciary and I take this responsibility very seriously. While I may not have any direct experience in the healthcare sector, I bring a lot of transferable skills from both my education as a CFA Charterholder as well as my financial experience from my career. I believe these skills will be invaluable in my contributions as a trustee to the medical scheme and I look forward to advancing the interests of the average DHMS member as a trustee.



AIMEÉ MARISSA GIRDWOOD

ABRIDGED CURRICULUM VITAE

Aimeé holds a Masters' Degree in Sustainability Leadership from the University of Cambridge and has more than 20 years diverse experience as a lawyer and sustainability specialist in South Africa and the United Kingdom. An External Advisor to the Cambridge Institute for Sustainability Leadership (CISL) Global Board Programme and a frequent contributor to CISL's executive online programmes in sustainability leadership, she specialises in strategic sustainability advice and leadership development. Aimeé helps organisational leaders rethink what they take for granted by asking critical questions about their context, purpose, and strategy. She emphasises good governance, trust, and integrity for long-term organisational sustainability.

MANIFESTO

I offer a unique blend of expertise to serve as a trustee on the Board of DHMS, grounded in principles of good governance, trust, integrity and sustainability.

As a corporate lawyer, I deeply understand governance, ethics, and compliance. However, my core strength lies in addressing sustainability challenges, ensuring business resilience, and managing evolving risks, societal expectations, and regulatory changes.

Should I be elected, my focus will be on securing a prosperous future for DHMS, aligning with its purpose and benefiting members. This includes focusing on the following:

- Transparent and efficient financial management to ensure the Scheme's financial health and affordability for members;
- Proactive Risk Management: Identifying and mitigating evolving healthcare risks;
- Ethical Compliance: Upholding ethical standards and legal compliance for member trust and preserving the Scheme's reputation;
- Member well-being and quality healthcare access; and
- Advocating for accountability and transparency to reassure members about the judicious use of their contributions. Sustainability to ensure the Scheme's ability to adapt and serve members amidst the dynamic healthcare and social justice landscape. This includes acknowledging the Scheme's broader societal impact, and actively promoting public health and the addressing of healthcare disparities.



LALITA HARIE

ABRIDGED CURRICULUM VITAE

Lalita has more than 40 years' experience in the Mental Health field; 19 years as Executive Director, leading the largest Mental Health NGO in SA. Her qualifications include BA (Social Work), Honours in Social Science (Psychology), Certified Director (IoDSA). She is the recipient of recognition awards for leadership, governance, and innovative services. Presently, Non-Executive Director on Boards and Standing Committees of HWSETA, Health Systems Trust, Professional Board for Psychology (HPCSA). Layperson on Legal Practice Council. Currently serving as Trustee of Discovery Health Medical Scheme, Chairperson of Risk Committee, Member of Clinical Governance, and Stakeholder and Ethics Committees of DHMS.

MANIFESTO

I have more than 40 years' expertise in the Mental Health field; 19 years as Executive Director, leading the largest Mental Health NGO in the country.

My qualifications include BA in Social Work, Honours in Social Science (Psychology), Award of Designation as Certified Director by Institute of Directors SA, and a host of courses in leadership and governance.

I am the recipient of numerous recognition awards for leadership, governance, and innovative services.

Appointed during 2022, by Legal Services Ombud, to serve on Disciplinary Committees and Appeals Tribunal of the Legal Practice Council.

Currently serving as Non-Executive Director on Boards and Standing Committees of Health & Welfare SETA, Health Systems Trust, and Professional Board for Psychology of HPCSA.

Elected in 2021, as Trustee on the Board of Discovery Health Medical Scheme, for a 3 year period, until June 2024. Currently also serving as Chairperson of Risk Committee, Member of Clinical Governance Committee, and Member of Stakeholder & Ethics Committee of the Scheme.



**PETER SECHEMANE
HLAPOLOSA**

ABRIDGED CURRICULUM VITAE

Peter holds a BCom Degree from the University of Fort Hare and a Master of Business Leadership from UNISA. He has 26 years' experience in management within the ICT sector, 21 years of which was at Executive level. He served as GM: Telecommunications at The Independent Communications Authority of South Africa and later as Executive Head: Economic Regulation at Vodacom. Peter has provided telecommunications consultancy services to clients globally. He served for six years on the Complaints and Compliance Committee – an independent tribunal of ICASA. He is currently the Chairperson of Guild Cottage Home and serves on its Trust.

MANIFESTO

Upon being elected as a Trustee of Discovery Health Medical Scheme, I will endeavour through diligence and commitment to ensure proper strategic oversight and management is in place for the Scheme.

I will approach each issue that will be placed before the Board with an open mind and objectivity while ensuring that the interests of the members of the Scheme are served efficiently. My approach will of necessity be underpinned by a resolve to ensure financial sustainability of the Scheme over the long term.

Compliance with the Rules in administering the Scheme will be ensured through seeking expert assistance when required. My unwavering commitment to transparency will be ensured by disclosing any payment or consideration made in a particular year by the Scheme.

Trustee training for new Board members will be prioritised. I will subject myself to the periodic assessments towards ensuring that my performance is in line with guidelines set for the Board. Ensuring that the Scheme continues to be an important role player in the healthcare landscape of South Africa will be pursued with determination.



**DANIEL FRANCOIS
HUMPHRIS**

ABRIDGED CURRICULUM VITAE

Daniel is an admitted attorney holding a BCom, LLB and LLM degrees. He has served as Executive Manager: Legal, Risk, Governance, Compliance and Secretariat Services to one of the largest Self-Administered Medical Schemes in South Africa. Daniel has also been charged with leading Legal Services for entities in Financial Services, Credit Provision and Private Equity sectors. His academic background together with his in-depth knowledge of Medical Schemes, Financial Services providers, and corporate law has been gained over a period of more than 10 years, which enables him to confidently assist the Board of Trustees of Discovery Health Medical Scheme.

MANIFESTO

As a prospective Trustee, I can assist the Board with the necessary insight into the strategy the Scheme should follow to remain sustainable. I have extensive medical scheme experience, having served in the past as an Executive: Legal, Governance, Risk & Compliance of a leading self-administered medical scheme. In this role I was tasked with navigating the legal, governance, strategic and operational risks associated with not only the Scheme, but also that of the Administrator.

I will endeavour to serve Discovery Health Medical Scheme and its members by utilising my in-depth experience relating to the regulatory challenges faced by medical schemes in South Africa coupled with practical experience associated with the successful management of a medical scheme.

With your trust and support, I aim to serve with integrity, paving the way for a medical scheme that not only meets present needs but also anticipates and adapts to the challenges ahead.



NEIL JANSEN

ABRIDGED CURRICULUM VITAE

A visionary HR Executive and Certified Director with the IODSA, Neil Jansen is a registered Master Human Capital Practitioner with the SABPP. He brings extensive experience in governance and strategic HR leadership.

Current Roles:

- Independent Chairperson, HRREMCO, KZN Growth Fund.
- Independent Chairperson, SEC and HRREMCO, Freeport Saldanha.
- Member, Western Cape Nursing College Council.
- Member, HRREMCO and Performance Moderation Committees, Council on Higher Education.
- Member, Lesotho Highlands Development Authority's HRREMCO.

Qualifications:

- Masters of Business Leadership, UNISA.
- Masters of Philosophy: Management Coaching, Stellenbosch University.
- Blue Oceans Strategy Programme, Insead University, France.

MANIFESTO

In my 30-year long career as human capital executive, I have had the privilege of serving in leadership and directorship positions within some of South Africa's largest and foremost blue-chip organizations, notably Media24 and the Lewis Group.

My journey includes serving in governance structures of retirement funds and medical aids.

For over two decades, I have been a dedicated member of Discovery Health Medical Scheme. This tenure has fostered an understanding of the dynamics of the healthcare landscape. In the face of impending amendments and the potential introduction of National Health Insurance (NHI), I believe that visionary leadership is the need of the hour. Our responsibility is clear—to safeguard the interests of our members. As we journey towards enhanced universal medical coverage, it is imperative that we chart a sustainable course.

The evolving healthcare landscape demands dynamic solutions that prioritize the well-being of our members.

My certification as a Director by the esteemed Institute of Directors of South Africa and membership of other professional bodies underscores my dedication to upholding the highest standards of governance and ethical leadership. I believe I am ready to assist in guiding Discovery Health Medical Scheme through the complexities of the healthcare industry.



TASHIA JITHOO

ABRIDGED CURRICULUM VITAE

A lawyer with LLB and LLM legal qualifications and experience as a director at large corporate and smaller specialist law firms. With more than 20 years of experience in the retirement funds industry as an independent trustee and lawyer, Tashia offers critical thinking, sound decision-making and a collaborative work style. She believes strongly in accountability and inclusive discussion as factors for creating trust and credibility as a board. Currently an independent trustee on a retirement annuity fund; a beneficiary fund with AUM over R4bn and a Trust; independent legal consultant and Head of the Lighthouse Academy legal internship program.

MANIFESTO

A lawyer and independent legal consultant, with prior experience as partner and director at Bowmans Law, and thereafter as partner at specialist employee benefits law firm, Hunter Law. Currently Head of the Lighthouse Law Academy, I also hold three part-time trusteeships:

- (a) Fairheads Umbrella Beneficiary Fund, who's board I've served on since inception (the first and now the largest beneficiary fund in SA with assets under management exceeding +R4bn);
- (b) Fairheads Umbrella Trust; and
- (c) Citadel's Preferred Retirement Funds.

My academic qualifications (BA Hons, LLB and LLM) and my varied work experiences in SA and abroad have strengthened my skills around critical thinking and problem solving. I have a strong work ethic which, together with my extensive practical experience, has also given me a solid foundation in fund governance and collaborative working.

I believe strongly in the importance of accountability and inclusive robust discussion, both of which are critical for sound fund governance, and fostering trust and credibility in the collective working of the board. Importantly, I try my best to always stay grounded and true to the purpose and mission of the institution of which I am a trustee and, importantly, to the members that we serve.



**BABALWA
JACQUELINE
FUNDA
KAMABOZA**

ABRIDGED CURRICULUM VITAE

Babalwa is a Dental Surgeon, Lecturer, and Interim Chairperson of University Institutional Forum at Sefako Makgatho Health Sciences University. In 2023 she was awarded the Vice-Chancellor’s “seasoned” teaching excellence award.

From 2023 she is a Fellow Member of the IoDSA. One of her highlights in 2023, as a Chairperson of Ingwe TVET College, Ingwe was the only College that obtained a clean audit of 50 Colleges as audited by AGSA. The College also achieved number two in Engineering Studies nationally, the first time for a rural college to achieve that status.

MANIFESTO

The responsibility of trustees is to have an oversight and take decisions on behalf of the members. This then requires trustees that have the high level strategic and futuristic thinking, be able to formulate policy, highly analytical and advisory. The trustees should also have strategic communication, have research skills and presentations skills. They have a responsibility of protecting the current landscape, ensure sustainability, make sure that the organization is also aligned to the regulatory and uphold governance standards.

They should be able to separate their role from the role of management whilst fully supporting the management in implementing the strategy.

The Scheme is still the largest in the Country and continues to show a positive growth trajectory and that is something that must be maintained and improved on. With skills and experience of over 10 years as a director/councillor and even a Chairperson, I, without a doubt, will be able to protect the interests of the members as expected. My other added advantage is the fact that I am in the health industry and have worked at all the levels of the industry and have also been a member of Audit and Risk Committees in the past.



**DAVID CHARLES
KING**

ABRIDGED CURRICULUM VITAE

David previously served two terms as Trustee of DHMS, from 2016-2019 and 2019 – 2023. He was Chairman of Remco and served on two further Board Committees. He is a seasoned executive with strong multinational experience. In addition to 20 years’ experience in healthcare funding, David spent 12 years as HR Director of Brandhouse Beverages and was instrumental in them becoming a formidable competitor in the South African drinks industry. He holds a Gold Medal MBA with distinction from UCT and completed UCT’s Actuarial Science’s Health Risk Management and Managed Care course, also with distinction.

MANIFESTO

I am standing for election as Trustee of DHMS, having previously served two terms from 2016 – 2019 and 2019 – 2022.

I previously contributed significantly in many critical areas within the Board’s remit. As Chairman of the DHMS Remuneration Committee, I oversaw the introduction of more aligned remuneration practices for Scheme employees, Trustees and Committee Members.

I was also a member of the Scheme’s Stakeholder Relations & Ethics Committee and through my membership of the Scheme’s Non-Healthcare Expenditure group, I contributed to the oversight of the all-important re-negotiation of new Administration and Managed Care agreements with Discovery Health.

I have over 20 years’ experience in the private healthcare funding industry, having previously served as an independent committee member for DHMS and also as Chairman of the Board of Trustees of Old Mutual’s Oxygen Medical Scheme. This places me ideally to serve the Scheme and its members through the many and varied challenges and opportunities the current environment presents.

I hold a Gold Medal MBA with distinction from UCT and have completed UCT’s Actuarial Science’s Health Risk Management and Managed Care course, also with distinction.



RUDI KOTZE

ABRIDGED CURRICULUM VITAE

Rudi has almost 10 years' experience as a professional in the Financial Services space. He is experienced as an executive director, Key Individual and FSCA appointed compliance officer of various entities, including Category I and II FSPs, as well as FSCA registered CIS managers and Long-Term Insurer. Rudi further acted as Company Secretary for such entities. He brings dispute resolution experience, as an admitted attorney with corporate litigation background and a Master's Degree (LLM) focusing on commercial dispute resolution. Rudi is hard working, ethical, and energetic and he will certainly add value as a Trustee of DHMS Board of Trustees.

MANIFESTO

I strongly believe that healthcare, and specifically access to quality healthcare, is of fundamental importance to any developed society.

I also believe that DHMS is at the forefront of this, specifically through its preventative healthcare initiatives, which encourage healthy living and reduce the burden on the healthcare system. I value and appreciate the application of industry and policyholder data in the furtherance of the objective of longer healthier living.

I have always admired the way technology and innovation has been used throughout the DHMS ecosystem to deliver good outcomes to customers and shareholders alike. I am keen to be part of the continued journey in this regard.

Lastly, I am acutely aware of the anticipated medium-term policy related challenges. My educational background and experience mean that I am very well placed to develop a detailed understanding of, and contribute meaningfully to efforts to combat, these challenges.



JACOBUS MARTIN LAUBSCHER

ABRIDGED CURRICULUM VITAE

Innovative agricultural economist and business executive with 43 years of experience. Accomplished strategist, specialising in corporate governance, agricultural economics, and business development. A Non-Executive Director and chairman of Boards, Chairperson and member of Audit & Risk Committees for 25 years and a Senior Expert at the Industrial Development Corporation. A former Professor at the University of Free State, Principal Officer of medical schemes and CEO of a medical scheme administrator. Jacobus holds a PhD from the University of Free State and has been a witness in more than 140 High Court cases and is a regular media expert contributor.

MANIFESTO

I am honoured to present my candidacy for the position of Trustee in the upcoming election. I am committed and passionate about contributing to the continued success of the Scheme through improved access to quality healthcare services, distinguished by a focus on the attributes of integrity, competence, responsibility, accountability, fairness and transparency. I will advocate for open communication, accessible reporting, and regular updates on industry developments and the Scheme's response.

The needs and concerns of members should be at the forefront of all decision-making, committed to exploring avenues to optimise expenditure without compromising quality. Promoting member wellness is a key priority. I will advocate for initiatives that encourage preventative care, wellness programs, and health education to empower members to continuously make informed decisions about their health.

Transparency will be my cornerstone, ensuring you're informed about how legislative changes may affect your contributions and coverage. As the Scheme navigates the everchanging legislative and regulatory landscape, commitment to you must remain steadfast, and given the economic climate affordability a key priority.

I am enthusiastic about the opportunity to serve as a Trustee and am confident that, together, we can build a stronger, more responsive, and member-focused healthcare community.



**LEABUA GEORGE
LISHEA**

ABRIDGED CURRICULUM VITAE

Leabua has 7 years' experience in the investment sector through a privately held investment holding company as CEO and CFO. His experience covers financial statements preparation, financial management, risk management, strategic planning and management, business analysis and portfolio management. Leabua is an experienced board member in matters of strategic planning, policy making and governance. He holds a Post Graduate Diploma in Business Management from Regenesys Business School passed with cum laude. Leabua is also a professionally registered engineer (Pr.Eng) with 11 years experience, after having graduated from the University of Johannesburg with B.Eng. Civil Engineering.

MANIFESTO

In joining the Board of DHMS, I intend to bring the following to the Board of Trustees of DHMS:

- 1. Innovation:**
As a businessman who built businesses, I understand the importance of moving with times. The effective use of business intelligence needs to be incorporated by the managing board members as well as the effective use of artificial intelligence in ensuring that the company's data management systems are optimised.
- 2. Integrity and transparency in leadership:**
The board reflects the values of the organisation, as such a young, talented, business minded, and well capable leadership is the future and a sign of the business confidence in the future. I intend to use my business acumen and skills to contribute to the sustainability of the Scheme in terms of governance, financial soundness, and strategic planning to a strong market position and financial position.
- 3. Effective problem solving and market-based solutions:**
The most clear and obvious risk in the market is the implementation of NHI. Effective strategic planning will be the difference between DHMS succeeding in the changing market as a business or failing due to lack of adaptation to market demands. I will help in finding solutions for DHMS.



**ZOLA
LUPONDWANA**

ABRIDGED CURRICULUM VITAE

Zola is CA (SA), CFA, CA (England and Wales) and holds a Bachelor of Commerce in Accounting (University of Botswana).

He is a debt, equity investment and financial management professional. Zola is the principal consultant at Applied Logik Consulting. His key employment history includes positions at the National Housing Finance Corporation SOC Ltd, Limani Communication, Allan Gray Limited, Nkonki Sizwe Ntsaluba Corporate Finance VSP, AMB Private Equity Partners Limited and Deloitte & Touche LLP. Zola is a trustee of the Independent Schools Association of Southern Africa Pension Scheme and Provident Fund and a Non-Executive Director of Letlole La Rona Limited.

MANIFESTO

A Chartered Accountant and Chartered Financial Analyst, with over three decades of investment management, corporate finance and financial management experience acquired in the private and public sector where I held senior management positions. I trained with Deloitte & Touche in the United Kingdom and after qualifying, returned to South Africa to pursue opportunities in asset management, private equity, corporate finance and later in commercial property finance. I recently set up a financial advisory firm with a particular focus on using my prior experience in property finance, corporate finance, and private equity to support companies with providing insights on enhancing their value proposition and decision making.

I have, over the last six years, acquired experience in Boards as a non-executive director for property investment companies and trustee for retirement funds, one being a Top 100 South African retirement fund – the Independent Schools Association of Southern Africa (I.S.A.S.A.) Retirement Fund. I have a thorough understanding of success planning, corporate strategy, finance/accounting, risk management and mitigation, stakeholder/shareholder engagement, corporate governance, and performance monitoring. I have been a member of the Institute of Directors South Africa for over five years and have completed several courses on corporate governance.



**JOSEPH LEKWE
MABATLE**

ABRIDGED CURRICULUM VITAE

Employed at Statistics South, Joseph started as a statistician and progressed to Director of Project Management Support. He is responsible for ensuring the organisation's projects are coordinated and conducted within the prescribed project management practices for efficiency and effectiveness. His qualifications include a Master's in Urban and Regional Science, MBA, Certificate in Monitoring and Evaluation Process Implementation and Project Management and Statistics. He worked as an Educator, Statistician and Project Management Support between 1996 and 2024. His industry experience includes Education, Statistics and Project Management.

MANIFESTO

I'm an experienced employee of Statistics South Africa with skills in research, business administration, project management and statistics. The knowledge of business administration at my disposal and my love to do good for others is what drives my ambition to be a member of the Board of Trustees. I bring to the Board of Trustees my loyal and dedicated self towards my craft together with a high level of ethics and integrity. I believe in being the change that I want to see, thus being a member of the Board shall provide proximity to better understand and influence some aspect of the Scheme I might have viewed otherwise. The proximity and clarity on the work of DHMS will ensure that going forward I shall advocate with understanding the business of the Scheme. I have been with DHMS since 1996 to date. I stand for fairness, value for money and best in the world practice. It's my view that I can contribute immensely to advance the health of the members within reasonable bounds.

VOTE FOR ME TO SEE CHANGE.



**JABULANA JAMES
MABOBO**

ABRIDGED CURRICULUM VITAE

Jabulana is a skilled South African finance executive with an ACCA qualification (FCCA) and a BCom in Accounting Sciences from the University of Pretoria. He specialises in strategic fund management and compliance. As the Head of Finance and Compliance at the CDC, he effectively manages a substantial budget and established significant government partnerships, ensuring organisational governance. Prior roles include enhancing financial strategies at USAID and leading audit teams for the AGSA, showcasing his leadership in financial oversight and stakeholder engagement. Jabulana's career is marked by his commitment to financial integrity and operational excellence, supported by his membership with the IODSA.

MANIFESTO

I am, with my profound experience at the CDC, including the implementation of strategic HIV health programmes, poised to bring transformative leadership to Discovery Health Medical Scheme (DHMS).

My career, distinguished by expertise in finance and compliance, alongside pivotal contributions to public health initiatives, positions me as the ideal candidate to navigate DHMS through the complexities of healthcare financing and governance. My tenure at the CDC showcases my ability to manage substantial budgets effectively, foster government partnerships, and spearhead comprehensive risk mitigation strategies, pivotal for the advancement of DHMS.

My commitment to enhancing financial processes, ensuring regulatory compliance, and implementing innovative health financing models will drive DHMS towards sustainable growth and operational excellence. I envision a DHMS that prioritises member-centric services, leveraging my public health experience for broader health coverage, and adoption of advanced health financing solutions to maximise benefits for members.

My leadership promises a future where DHMS leads in providing accessible, inclusive, and high-quality healthcare coverage. Elect me for a DHMS that excels in health coverage, financial stability, and member satisfaction, informed by a deep commitment to public health and financial integrity.



**NURSE
XIKONGOMELO
MALULEKE**

ABRIDGED CURRICULUM VITAE

Nurse is a CA(SA) and holds an MBA, among other qualifications, with over two decades of experience in finance as a senior and executive in diverse sectors including energy, financial services, and retail. She is an experienced Non-Executive Director, independent trustee, and an entrepreneur. Currently she holds directorships at Sasol South Africa Limited, Trustee of Sasol Khanyisa ESOP and provides advisory board services to the KGB Group. She is a former CFO of Lumika Renewables. While at Shell, she was an Investment Committee member for the company's ESD fund and a permanent invitee of Audit and Risk Committee.

MANIFESTO

My passion lies in building sustainable organisations that embrace shared value. I have a strong background in finance and commercial aspects, including governance and management oversight, risk management, regulatory compliance, strategy, innovation, project management, stakeholder management, and community building.

As a member of the Board of Trustees, Discovery Health Medical Scheme (DHMS) will benefit greatly from my enriched and diverse experience in different business environments. I bring to the table my uniqueness, objective thinking, and diverse contributions to fulfil my fiduciary duties as a trustee. My experience also enables me to actively participate in various board committees and navigate the ever-changing regulatory landscape, including the NHI bill.

DHMS's purpose and vision are rooted in care, inclusivity, innovation, affordability, corporate citizenship among others, all of which aligns with my personal value systems. My passion in making a sustainable positive mark in an ever-changing business landscape in an inclusive manner will further benefit the Scheme in achieving its strategic agenda, which is anchored on its motto of "we exist for our members".



**MBALI FAITH
PATIENCE
MANANA**

ABRIDGED CURRICULUM VITAE

Mbali is currently a Financial Accountant at Pandrol SA. Her previous roles include Financial Accountant at Mebila Civils, Assistant Accountant at Calgro M3 Developments, Quality Control tester at Discovery Health Services which included calling new consultants on assessment days, Vacation student at Deloitte and an Administrative Clerk at Boston City Campus which included Counselling and Registration of students. She holds an Advanced BCompt degree from UNISA and is currently pursuing a CD(SA) qualification from the IoDSA and an Advanced Diploma in Accounting Science CT1 from UNISA.

MANIFESTO

I am a finance professional currently involved in several initiatives that promote Social Economic Development programmes through the UNISA Alumni Association that I serve as an executive member of the committee and through my position at work as a Chairperson of the Social Economic Development committee that focuses and adopted the United Nations targets. These initiatives are also in line with the BBBEE targets and requirements of the company I work for.

My passion is people, their advancement, empowerment and transformation through training, education and sustainable projects while assisting them to acquire the right tools to achieve their goals. I strongly believe these are instrumental in combating some of the social ills and weakened economy we are currently facing. My talent and experience in finance combined with a passion for people will assist and ensure that my fiduciary duties as a trustee in this regard are carried out with care, diligence and skill while proper governance is adhered to in order to ensure that social development is executed with excellence in line with DHMS policies and procedures.

In the quest of serving, I have familiarised myself with legislation and governance policies of DHMS to add value to the Board.



**LERATO CHRISTINA
MASAPO-
CHANGWARA**

ABRIDGED CURRICULUM VITAE

Lerato holds LLB Law and LLM Law (with specialization in Criminal and Medical Law) degrees obtained from the University of the Free State (UFS). The above qualifications have leveraged her experience and skills in research, policy interpretation and implementation, good governance principles as well as the interpretation and application of medical law. She is employed at UFS, as a Chief Officer in the Department of Housing and Residence Affairs. She also serves as a trustee on the UFS Provident Fund Board.

MANIFESTO

As a member of Discovery Health Medical Scheme, I have enjoyed the benefits, continued convenience and assistance that comes with being a member of this Scheme. I have also, through my membership, come to understand how the Scheme operates and through my experience witnessed how the Scheme values its members through its services. I have had the opportunity to engage and contribute in a range of platforms and it would be more than a privilege to contribute to the Scheme as a member of the Board of Trustees. I believe that my ability to integrate and engage in different sectors while contributing through my educational background (Law and Research) and experience makes me a fit candidate to serve on the Discovery Health Medical Scheme Board. Moreover, I believe that my application of a value-based operating system within my work daily, if chosen, will contribute to the Discovery Health Medical Scheme's shared value-driven business model.



**GERHARDT
MATHEE**

ABRIDGED CURRICULUM VITAE

Gerhardt is a CA(SA) and a Fellow of the Chartered Institute of Secretaries with a Higher Certificate in Insurance. He has 28 years of experience including his positions as CFO of Barko Group, CFO of TUT, and FD of Sasria Limited. His additional roles included roles with the National Tertiary Retirement Fund, National Institute of Higher Education, Purchasing Consortium Southern Africa, SA Actuarial Development Programme, Aloecap Private Equity, SAIA Tax & Finance Committee and the Fire Protection Association.

MANIFESTO

As a financial professional, my manifesto is simple yet important:

- Integrity is my cornerstone; I will always act honestly and ethically.
- Continuous learning is essential; I will stay updated on financial trends and regulations.
- Company/client well-being is my priority; I will provide personalized, prudent financial advice.
- Risk management is key; I will assess and mitigate risks responsibly.
- Transparency is vital; I will communicate clearly and openly with members.
- Long-term thinking guides my decisions; I will prioritize sustainable wealth creation.
- I will adapt to change and embrace innovation to deliver the best outcomes.
- I am a steward of financial health; I will empower members to achieve their goals.
- I will contribute positively to my community and society as a whole.
- I will honour these principles with unwavering dedication.



**SENZO
NHLAKANIPHO
MGOBHOZI**

ABRIDGED CURRICULUM VITAE

Senzo holds a BSc Hon Quantity Surveying, BSc in Property Development (University of KwaZulu Natal). He is a Director and Contracts manager at TICA Consultants. Senzo has 17 years' experience in the Quantity Surveying and Construction industry. He has held various senior and other positions at Iqhina Consulting Engineers and Project Managers, NCM Quantity Surveyors, Africost Durban, Bondoc Project Managers and Mageda Projects.

MANIFESTO

My passion for creating a positive impact in the community will allow me to leverage my skills and experience as an entrepreneur and engineer to serve as a Trustee for the Board of Discovery Health Medical Scheme. Effective governance and strategic decision-making are crucial for the success and growth of an organisation. Visionary Leadership presents a forward-thinking approach which I will apply to guide the organization towards achieving its long-term goals. Collaborating with fellow trustees and executive leadership to develop and implement effective strategies is also crucial for strategic planning processes thus, I will support well-defined action plans and adjust strategies where needed. I am in strong favour of ethical and transparent governance where transparency, open communication with all stakeholders, including staff, volunteers, donors, and the community will be prioritised as it forms part of relationship building and management which plays a crucial role in fostering partnerships and our ability to address emerging needs. Having an analytical mind will assist me to diligently review and analyse financial reports, budgets, and fundraising strategies, which will ensure effective resource allocation while minimising financial risks. I will strive to foster a collaborative and supportive environment, valuing the contributions and perspectives of all stakeholders.



**FAITH BOTLE
MOKOENA**

ABRIDGED CURRICULUM VITAE

Faith has a rich working experience, including her current role as the Demand Planning Manager in SA Foods and Beverages at PepsiCo. Her prior roles include SSA Finance Future Leader at PepsiCo and Associate VP, Retail & Business Banking at ABSA Group. She holds a MCom in Development Finance from UCT, an Advanced Certificate in Business Advising Operations from Duke University and a BCom Honours in Economics from NWU. She is affiliated and accredited with the Golden Key Honours Society and was a PepsiCo Influencer in 2022/2023.

MANIFESTO

As a nation of South Africa, we are on the precipice of a new dawn in the healthcare industry. With the introduction of the New Healthcare Insurance Bill, there is a new dynamic at play within the market. As a member of the Board of Trustees, my main objective will be to ensure that the best interests of all the relevant stakeholders are met; while certifying that I uphold my fiduciary duty of care, loyalty alongside the protection of the Scheme's assets. As a member of Discovery Health Medical Scheme, I have first-hand experience with the strengths and shortcomings of the Scheme. Also, having previously dealt with other medical Schemes; I also understand the varying range of experiences one can undergo in the private healthcare sector. What I do know is that my main aim is to assist both the members and the Scheme to provide and receive quality healthcare at the best possible cost. As a Trustee, I bring the eagerness and willingness to make a positive impact. My presence will also contribute toward the diversity of experiences, diversity of attitudes, accompanied by a fresh perspective. Thus, making a difference to the future and growth of the Scheme.



**MAPHETLHE
SOLOMON
MOKWENA**

ABRIDGED CURRICULUM VITAE

Maphetlhe holds a Bachelor of Police Practice (Stadio Multiversity), National Diploma in Police HJN Training (SASSETA), National certificate in Resolving of Crime HJN Training (SASSETA) and currently studying towards a LLB at UNISA. He is the former Assistant Rail Reserve Head at Bombela Operating Company and is now the Head of Strategic Direction and Alignment which is responsible for conceptualising and designing the Departmental Strategy taking cognisance of the Gautrain Strategy and Bombela Operating Company Business Model leading the implementation of Security strategy.

MANIFESTO

Connection leadership: My belief is that leadership creates strong and successful organizations through connection with people.

It is available to be nurtured and grow within every individual. Leadership is not hierarchical and it is not bestowed with little thought.

Leadership is an open-hearted attitude and interest to develop those who look to you for inputs and guidance.

Leadership honour: Leadership is an act of courage and a commitment to continuous learning.

Leadership is presence that inspires others to listen and follow your lead. Leadership is not about title, position or flowcharts it is about how one life influences another.



MODIEGI MONICA MOLOTO

ABRIDGED CURRICULUM VITAE

Modiegi holds a Nursing Master’s Degree in Community Health, Occupational Health, Management and Psychiatry and a Diploma in Human resources. She has 43 years’ practical experience. Her previous employment includes roles at the Gauteng Department of Health as a Member of the Gauteng Mental Health Review Board and of the National Health Standards Compliance audit team, CEO of Primary Health Care Clinic, Acting Deputy Director at the National Department of Health, Lecturer and Head of the Psychiatric unit at nursing colleges. She was a clinical teacher in various psychiatric hospitals. She has practised as a Nurse and Midwife.

MANIFESTO

As a board member:

Integrity and confidentiality

- I will impart my intense knowledge to the DHMS members regarding the Medical Schemes Act, 131 of 1998 and to my community of people where I am very well respected.
- Maintain confidentiality of sensitive information regarding intense knowledge of the Scheme.

Advocacy

- Encourage people to choose DHMS. Inform people about the advantages and benefits of the Scheme.

Marketing

- Plans to be attractive and affordable. Impart knowledge to young and healthy members as well as old about affordable packaging.
- Make the members aware that living a healthy life is beneficial for them and financially rewarding with Discovery Vitality.

Quality care:

- Awareness of affordable health cover without compromising quality and available medical specialists.
- Governance; section 47 of the MSA: attend to any written complaint relating to any matter provided for in the Act to the regulatory body.
- Inform them of Available services: Chronic medication, home care, primary healthcare, Clinics: (Dischem, Clicks), PHC, Psychiatry.

Make Healthier Members

Inform them regarding supportive services: free HIV tests, BP checkups, glucose test campaigns at Clicks and Dis-Chem Clinics, specialised baby immunisation, travel vaccination clinics and breast exams.



HLANGANISO MIKE MOYO

ABRIDGED CURRICULUM VITAE

Hlanganiso’s experience as Tax Manager at Bidvest Bank as well as a Public Officer for BidFin Serv Capital whilst also being a member of the Banking Association of South Africa has helped him continue to pave a strong career path over the last 6 years with 9 years of tax experience. He strives to gain relevant insight to businesses by utilizing the knowledge and experience that he has gained. His driving force is to become the greatest at what he does which has propelled him towards continuous improvement. Hlanganiso holds an Honours in Accounting Taxation from the University of Johannesburg.

MANIFESTO

I live by the philosophy each one teach one. My objective is to stand among the best and strive for leadership positions in which I can contribute to the community around me. I have 9 years’ experience in the tax field as well having taken minutes at SAFA Board meetings, being a public officer for one of Bidvest subsidiaries whilst also being a member of the Banking Association of South Africa.

I want to be able to contribute in making DHMS better for the members making strides to become more member centric thus eventually increasing profits and retaining members even though the new NHI is coming into place. I believe my financial background will be of value to the Board.



**VUSI
MTHIMKHULU**

ABRIDGED CURRICULUM VITAE

Vusi holds a BA, BA Hons, MA in Psychology and is a PhD candidate at UNISA. He is a registered Psychologist with the HPCSA and a member of the Psychological Society of South Africa. Vusi currently works as a Lecturer at UNISA, and previously held positions at the Military Psychological Institute, Municipal Councillors Pension Fund, Government Pensions Administration Agency, MWEB Business and Tongaat Hulett Starch. He was an employee-elected trustee of Tongaat Hulett's Board of Trustees and a member of a Research Portfolio Committee at UNISA. He has published work in the SA Journal of Human Resource Management.

MANIFESTO

The COVID pandemic has not only changed how we live our lives, but it has also had a social and mental impact on many communities including increased anxiety, depression, stress, illness, and loneliness. I believe that wellness should be high on the agenda. My goal is to thrive and contribute meaningfully to strategies and interventions aimed at improving the health and wellness of DHMS members.

I believe that prevention is better than cure, and therefore lifestyle choices have the greatest influence on health and wellness. DHMS is leading in providing incentives to improving members' lifestyles. However, not everyone is affiliated with Vitality and are excluded from enjoying the benefits of the programme. I endeavour to contribute meaningfully to all topics geared towards maintaining and improving the health and wellness of DHMS members. If elected as a Trustee, my obligation will be to serve in the best interests of the members of DHMS through good corporate governance without placing the Scheme under financial strain.

I pledge to fulfil all Trustee fiduciary duties ethically, with integrity, honesty, professionalism, and without any bias. My interests are in education, and I keep abreast of trends through attending continued professional development (CPD) training.



**ONESIMUS
SINOVUYO
MYENDEKE**

ABRIDGED CURRICULUM VITAE

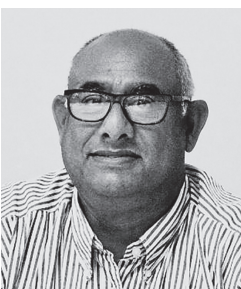
Onesimus holds a BSc (Hons) (Applied Geology). She is a qualified geologist working as a Scientist at the Council for Geoscience (CGS). Her career started at the Department of Energy (now Department of Mineral Resources and Energy) as a Graduate Intern from 2010 -2011, mainly researching coal policy and legislation. This was followed by a stint in offshore deep-water drilling exploration, spanning a greater part of 2012. She joined the CGS's Seismology Unit in 2013. Her focus has been on using geology to understand seismicity sources which involves studying the geological features and processes that contribute to earthquakes.

MANIFESTO

If I get an opportunity to become a Board member, I will get the chance to be actively involved in the healthcare industry. Mostly the understanding of the complexities involved in decision-making and its broader healthcare landscape.

As a Board member, to play a role in policy making, and just be part of, but have the chance to influence the decisions made. Coming from a Geoscience background, I will be able to connect with other professionals within the healthcare sector. Even open doors to new opportunities in terms of collaboration. A professional development in gaining skills in making strategic decisions, understanding the regulatory framework involved in making governing decisions within the Scheme.

Becoming part of decision making that does not only affect myself but other people holistically.



**SAVENDRA
NAIDOO**

ABRIDGED CURRICULUM VITAE

Savendra holds a BCompt and is a registered member of the South African Institute of Public Accountants (SAIPA) and a registered FSB Compliance Officer. He is the founder and CEO of a firm called Accounting and Advisory Services CC. It is a company that renders external accounting and tax services to its clients in the SME sector. His prior experience includes his role as a compliance and risk officer at Moonstone Compliance which specialised in the Financial Advisory Intermediary Services Act and Financial Intelligence Centre Act.

MANIFESTO

I am an Accountant by profession and run a small accounting practice situated in Durban. I am an accounting officer offering accounting, taxation, payroll and consulting services. I have knowledge of FAIS and FICA and I also render services of compliance officer as well. I also assist clients with the financial side of claims of policies. In addition to the above, I hold office of Chairman to Merewent Cheshire Home for the disabled and am involved in the upkeep of the home and creating awareness for fund raising initiatives.



JANE NDLOVU

ABRIDGED CURRICULUM VITAE

Jane is a registered CA(SA). She holds a Master of Commerce in Accounting, an Honours (Taxation), Bachelor of Accounting Science (Hons BCompt/Hons BAccSci) and a Bachelor of Accounting from the University of the Witwatersrand.

She is currently a Senior Lecturer in Taxation at Wits University and is a former Audit Supervisor and Senior Accountant at KMPG Inc.

MANIFESTO

It is an honour and a privilege to declare my candidacy for Trustee on our esteemed Medical Scheme's Board. I am enthusiastic about contributing my skills and vision to elevate the well-being of our members and optimize the efficiency of our Scheme. My professional qualification as a CA(SA) has been pivotal in my career growth and resilience, uniquely positioning me to bring a fresh perspective to the Board, championing the voices of members, and fostering innovation.

Focusing on member-centricity, I pledge to INSPIRE:

Influence:

- Ensure strict adherence to regulatory standards and governance principles for Scheme integrity.

Nurture and Support:

- Prioritize member concerns through transparent communication and inclusive decision-making.

Promote:

- Develop robust preventive healthcare programs for member well-being and reduced long-term costs.

Implement:

- Implement prudent fiscal management for Scheme financial health while maximizing member value.

Revolutionize:

- Integrate advanced technologies to streamline services, improving efficiency and user experience.

Empower:

- Identify and mitigate potential risks for long-term stability and resilience of the Scheme.

With dedication, strategic thinking, and a commitment to excellence, I anticipate serving you with integrity and innovation, fostering governance, accountability, and positive change.



NOTHANDO NTOMBELA

ABRIDGED CURRICULUM VITAE

As an experienced management consultant, Nothando has a strong background in strategic and operational programs, serving Tier 1 and 2 clients across Africa and the Middle East. Her expertise spans Oil & Gas, Energy & Utilities, and Government & Economic Development, alongside experience in Telecommunications, Financial Services, and Maritime sectors. She specializes in providing strategic, operational, and functional insights for C-suite and Director level decision-making. Nothando's career is marked by leading large-scale transformations and efficiency programs in Strategy, Operations, Governance, and Change Management. This is coupled with passion-led commitment to Diversity and Inclusion, as she leads the Africa Women's Network.

MANIFESTO

As a principal member of Discovery Health Medical Scheme, I am committed to championing the interests and welfare of all members, ensuring our Scheme remains at the forefront of healthcare innovation and accessibility in South Africa. My candidacy is built on a foundation of transparency, integrity, and a deep-seated belief in the power of collective well-being.

My vision includes enhancing our Scheme's offerings to provide comprehensive, affordable healthcare solutions that cater to the diverse needs of our members. I aim to leverage my experience in strategy and innovation, efficiency and corporate governance to streamline services, making healthcare more accessible and efficient while securing the Scheme's longevity in an evolving market. By fostering strong partnerships within the healthcare ecosystem, I intend to advocate for quality care while ensuring financial sustainability and growth for our Scheme.

I will bring a wealth of experience and a fresh perspective to the Board. I am committed to being bold, listening, understanding, and acting in the best interests of our members and the Scheme. Together, we can build a healthier future for all members of Discovery Health Medical Scheme, setting new standards for excellence in healthcare provision in South Africa.



**DAVESHINI
PADAYACHEE**

ABRIDGED CURRICULUM VITAE

With 18 years of experience in diverse regulatory environments and sustainability consulting, Daveshini has developed a focus on strategy and business development in the African Water sector and Small Business domain. Over the last decade endeavours have included “green” projects tied to climate change goals. Her engagements in both the private and government sectors across the EU, SA, and SADC regions have equipped her with robust project leadership skills. Daveshini’s core strengths lie in strategy formulation, stakeholder engagement, and project management. Currently, she is heading a team of independent private sector professionals, extending strategic regulatory guidance to national governmental bodies.

MANIFESTO

My manifesto embodies a fervent commitment to intertwining sustainability and environmental consciousness with thriving business practices. I firmly believe that by embracing eco-consciousness, businesses can not only thrive but also contribute positively to the world we live in. Drawing from my extensive experience in navigating diverse regulatory environments, I bring a unique balance that integrates compliance with forward-thinking innovation. Integrity, empowerment, and growth stand as foundational pillars of my approach. I am dedicated to upholding the highest ethical standards, empowerment, and fostering sustainable growth that benefits both present and future generations. Through collaborative efforts and a steadfast focus on environmental stewardship, I aspire to cultivate a business landscape where profitability aligns seamlessly with environmental responsibility. My manifesto serves as a guiding light, illuminating the path towards a future where businesses are not only successful but also champions of sustainability, driving positive change.



ASANDA PENNY

ABRIDGED CURRICULUM VITAE

With 22 years of experience in companies like Eskom, Mondi BP, General Motors, and Volkswagen, Asanda has been recognized as one of Africa’s Top 100 most influential women in Supply Chain and has received awards for Best Project and Inventory Reduction Excellence. She has been acknowledged for her leadership in concluding contracts swiftly and realizing significant procurement savings and has previously served as the Chairperson of MHOA’s board and is a member of the SGB. She holds a Masters in Logistics, is a European Master Logistician, and is currently pursuing Leadership Development at Duke CE.

MANIFESTO

Robert E Lee once said “duty is the sublimest word in the English language; you should do your duty in all things. You can never do more; you should never wish to do less”. This quote sums up the reason why I raised my hand to serve in a Scheme that I have been a member of, for over 21 years.

I’m a performer of note with an impeccable track record, whose leadership brand is characterised by servant leadership and an unwavering ethical conduct. I have a string of accolades and have been recently awarded Africa’s Top 100 most influential women in Supply Chain: 2023.

I possess all the skills, experience and education that will enable me to make success of the tasks that will be assigned to me. I have a wealth of knowledge on good governance and business acumen obtained over the years from my board chairmanship and SGB experience. Current member of Women in Energy (AMEU) Management Committee.

I have immense interest in how medical aid schemes are run and regulated, ultimately I want to be part of a team that continues to ensure that member contributions are protected for the benefit of all stakeholders.



**PUSELETSO
PHETOE**

ABRIDGED CURRICULUM VITAE

Puseletso holds a B. Com Degree (Wits University), CFP Advanced post Graduate Diploma in Investments (University of Free State), FAIS Representative certificate. She is an Executive at Cannon Asset Managers and has 16 years of experience in the financial services industry (retirement funds and asset management), as an Investment Consultant, Employee Benefit Consultant and Business Development Manager. Her previous roles were at Old Mutual Corporate, Liberty Corporate, Alexander Forbes and Glendrand MIB Benefit Services. She is currently serving as a Trustee of the Royal Bafokeng Trust.

MANIFESTO

I hold a B Comm. Degree from the University of Witwatersrand. I also hold an Advanced Post Graduate Diploma in Investments from the University of Free State. I have 16 years' experience in the financial services industry (retirement funds & asset management), and this includes: investment consulting, employee benefit consulting, business development management as well as client servicing.

I have served on various Pension Funds Boards in my role as a Consultant and also served as an Independent Trustee of the Workers Retirement Fund. I have also served on various Committees such as Investment Committee, Audit & Risk Committee and also Platinum Mineral Rights Steering Committee. I am currently serving as a Trustee of the Royal Bafokeng Trust.

I have a strong passion and interest in serving members and I believe that I can contribute to Discovery Health Medical Scheme with my experience gained in the retirement fund industry as a Trustee and Consultant over the years in my career. I have also completed a Non-Executive Director programme with the Institute of Directors South Africa (IoDSA), thus demonstrating my passion to serve on boards. My values are respect, accountability, honesty and integrity.



**CONRAD
ALEXANDER
POTBERG**

ABRIDGED CURRICULUM VITAE

Conrad is a South African male with a D.ED. and a M.Ed. His LLB degree is from the University of South Africa (2022) and complements his B. Tech in Education Management and a Higher Diploma in Education. As a Senior Lecturer at the University of the Western Cape, he spearheads teaching and learning initiatives and coordinates the LLB Extended Curriculum Programme. With a wealth of experience, he's contributed to various research projects, holds leadership roles, and received accolades like the Team-Teaching Award (2021). His versatile expertise encompasses law, education, and effective curriculum development.

MANIFESTO

I am a South African academic and current Senator on the UWC Senate, am an exemplary nominee for the Discovery Health Medical Scheme's Board of Trustees. My doctoral degree, expertise in education management, analytical prowess and strategic thinking offer a unique lens for healthcare governance.

With an LLB complementing my credentials, I bring legal acumen crucial for navigating Medical Scheme complexities. My leadership roles as a Senior Lecturer, Learning and Teaching Specialist, LLB Extended Curriculum Programme Coordinator underscore my organisational skills and commitment to effective teaching and learning.

As an award-winning educator, my proven ability to manage programmes, coordinate budgets and collaborate with diverse stakeholders bodes well for steering DHMS towards excellence. My research initiatives, including exploring the use of VR in education, showcase forward-thinking innovation –essential qualities for shaping the future of our Scheme.

Beyond academia, my community engagement demonstrates my dedication to service. As a Trustee, I pledge to apply my multifaceted skills to contribute effectively to the Discovery Health Medical Scheme's strategic direction, governance and sustainability, ensuring to safeguard the well-being of all members.



RENEE RAMDEW

ABRIDGED CURRICULUM VITAE

Renee is currently a non-executive Director on the Toyota Tsusho Africa Board. Aside from her Board roles, she has spent many years providing management advisory services to clients. Renee helps clients to develop and implement strategies to gain competitive advantage and improve operational efficiencies.

Her skills have been achieved through industry certifications, academic qualifications, many years of solid experience and a passion for what she does. Her qualifications include a Master of Business Administration (MBA) degree.

MANIFESTO

I have no hesitation in saying that, if elected to the Board of Trustees, I will fulfil the role to the best of my abilities and in line with stakeholder expectations. I subscribe to the Scheme Rules and will execute on my fiduciary duties with the highest degree of ethics and good governance.

My board experience together with my strategic advisory experience would be valuable to the Board of Trustees and the members of Scheme.



**NOZIPHO
NONKULULEKO
SANGWENI**

ABRIDGED CURRICULUM VITAE

Nozipho holds an MBA (GIBS), MBChB (Natal University) with more than 10 years' experience. She has expertise in Governance, Executive management, and medical scheme management. Nozipho has served as a DHMS Trustee and a Council Member for iFHP (International Federation of Health Plans). She has pursued Health Leadership education from MIT and HBS, focusing on Neuroscience for Leadership, Transforming your Leadership Strategy, and Value-Based Healthcare Delivery and Measurement. She has also studied at Kaiser Permanente. During the COVID-19 pandemic, she volunteered with the HTHR Panel Solidarity Fund and Testing Innovation B4SA.

MANIFESTO

I believe in humanity, and in the idea that we create our reality. We have an opportunity to shape our lived experiences, and to learn from both the shining and the dark sides of every sphere of our lives. A healthy mind and a healthy body are essential in creating that reality, and we therefore should always strive to ensure that our health system provides accessible, affordable, and quality healthcare. My professional life as a medical doctor has been and will continue to be guided by these beliefs. I have been privileged to have gained immense experience in the different sectors of health, at different management levels, including being a past Trustee of Discovery Health Medical Scheme (DHMS). During the COVID pandemic I was fortunate to have been part of the team at the Solidarity Fund, and in experiencing how as a country, we can apply the principles of solidarity in achieving a common goal.

I hope to contribute positively to the changes that are afoot in the healthcare system of our country, and to ensure that DHMS members continue to benefit from a Scheme that balances the needs of the individual with the collective wellbeing of all members.



**CORNELIUS
STEPHANUS
LODEWYK
SCHUTTE**

ABRIDGED CURRICULUM VITAE

Cornelius is the current Vice Dean of Research & Industry Liaison at Stellenbosch Engineering. He has been pivotal in making the Industrial Engineering department the benchmark nationally and has been awarded the Kris Adendorff award in 2022, for prominence in SA Industrial Engineering. A professionally registered engineer (PrEng) with a PhD, also an FSCA certified trustee, helping to ensure the integrity and growth of the Stellenbosch University Retirement Fund. Beyond academia, he is a devoted husband and father to three wonderful children (ages 8,11, and 13), balancing professional commitments with a vibrant family life.

MANIFESTO

I support a healthcare system that puts patients at the center, embraces innovation, protects financial well-being, and navigates the challenges of evolving healthcare policies.

Patient-Centered Care: Every individual deserves personalized healthcare that respects unique needs and preferences. I will advocate for patient-centered care models that prioritize patient input, promote shared decision-making, and improve health outcomes.

Embracing Innovative Technology: The integration of innovative technologies is essential for delivering efficient and effective healthcare. By leveraging technologies responsibly, we can improve access, streamline care delivery, and enhance health outcomes for members.

Protection from Inflationary Shocks: Rising healthcare costs pose a significant challenge to medical aid membership affordability. I will work diligently to protect DHMS members from excessive inflation by advocating for transparent pricing, competitive rates with healthcare providers, and encouraging strategies to minimize unsustainable increases in premiums.

Guiding Through NHI Changes: Our healthcare landscape is undergoing transformation through the implementation of the National Health Insurance system. I will advocate for the preservation of member choice, quality of care, and fiscal responsibility, allowing Discovery Health Medical Scheme to continue providing excellence amidst evolving policies.

Together, we can create a healthcare system that is equitable, accessible, and responsive to all our evolving needs.



PONTSHO SEGWAI

ABRIDGED CURRICULUM VITAE

Pontsho is a Psychology Honours graduate who also holds a Diploma in Theology and a Graduate Programme Certificate in International Water, Sanitation and Hygiene. She has completed various short courses (including gender equity and social inclusion, HIV and AIDS; and mental health and psychosocial support) in her two decades of service within the humanitarian sector. She is a Professional Member of the Directors Association and is certified as a Professional Director as well as a Chairperson. Pontsho has great respect for diversity and is an ethical servant leader who has contributed to the coaching of individuals and organisational strategic development.

MANIFESTO

I would be honoured to serve as a DHMS Trustee because, in the past two years, I have developed a strong interest in governance. This led me to complete a programme on Corporate Governance, Business Law and Director's Duties and Responsibilities. That training, coupled with my passion for making a difference in the lives of the diverse people of our nation, makes me confident that I can apply the expertise I gained in the non-profit sector to healthcare. Last year, I was misdiagnosed which delayed access to the right treatment. I contacted the private clinic and was promised a follow-up which never happened. This incident made me wonder how many other patients have worse experiences for which no one is held accountable. I would, therefore, like to play a more active role in advocating for patient rights and raising awareness of mental health.

Our country is experiencing a vacuum in leadership that is, not only competent, but also exhibits integrity. I know that it is the season for ethical leaders, like myself, who are excellent at developing strategic partnerships and delivering impactful projects, to rise up. Thus, I look forward to being elected as I thrive within mission-driven environments.



**EDWARD KGABO
SEPIRWA**

ABRIDGED CURRICULUM VITAE

Edward is a senior occupational medicine registrar at the National Institute for Occupational Health, a Wits Master of Medicine (Occupational Medicine) candidate. His expertise includes training upcoming occupational health doctors, occupational health patient assessments, workplace evaluations, and providing technical, evidence-based management solutions, with special interest in disability prevention and management serving in various capacities in both private industry and government entities. Additionally, he is a board member at Nkosi's Haven NGO. Previously, he led occupational health and safety, HIV, TB, and STI programs at the Helen Franz Hospital and Blouberg Municipality and was part of SMU convocation committee.

MANIFESTO

As an advocate of prevention over cure, my role as trustee is centred around promoting extensive preventive care programs. The Scheme must prioritise the health interests of its members, enabling them to continue working and affording the Scheme, rather than only acknowledging their needs when they are no longer able to afford it.

It's a matter of concern that individuals can contribute to the Scheme for over a decade, regularly paying premiums without any claims, yet they may not have access to basic occupational health assessments or essential procedures. These services are crucial not only for their physical and mental effectiveness but also to ensure their continued ability to pay premiums and have peace of mind.

I am deeply committed to ensuring equitable healthcare access for all members of the DHMS. My focus is to guarantee that everyone receives the necessary medical services, specifically tailored to their occupational health requirements. This commitment extends to advocating for the recognition of surgeries, such as breast reductions and certain bariatric procedures, as essential rather than cosmetic. These surgeries can significantly alleviate health issues like back pain, weight loss especially when other solutions are not feasible thus improving daily work activities and mental well-being.



YESHEEN SINGH

ABRIDGED CURRICULUM VITAE

Yasheen's qualifications include an MBChB (UFS), MBA (UCT), MPH specialising in Health Systems (UCT). He is the co-founder and director of Terrasano Holdings t/a Phyto Pro, a manufacturer of plant-based nutrition products for the health and sports sectors. Yasheen is also a director of the Physicians Association for Nutrition South Africa. His key interests and competencies are health systems strengthening which involves leadership and governance strengthening, policy analysis, and strategic planning; health education in plant-based nutrition and food systems and promotion; and integrated healthcare in allopathic medicine, functional and wellness medicine.

MANIFESTO

The next ten years of healthcare in South Africa is a very exciting and dynamic time as stakeholders engage with the National Health Insurance system. Many see this as a death knoll for private medical funders but I see it as an opportunity for collaboration and mutual beneficence between public and private funders and service providers. I believe my experience both in actioning leadership and governance in the healthcare and business settings, and studying leadership and governance in both the business environment and public health/health systems, will allow me to contribute a unique perspective to the operations of the Board as DHMS navigates through this transitional time.



**DONALD
VAUGHAN
TRETHERWAY**

ABRIDGED CURRICULUM VITAE

Born on 9th July 1952 and married since 1974, Donald is a retired B. Com, CA (SA) with SAICA membership since 1977. He has 18 years of industry experience (2002-2020), serving as a Trustee for three schemes (2014-2020), Principal Officer of an Open Scheme (2008-2013), and Director and CEO of a Medical Scheme Administrator (2002-2007). His responsibilities included Executive Committee, Finance & Audit, Operations, Managed Care & Ex Gratia funding, Risk & Legal, Product design, and Marketing. Donald possess a good understanding of medical aid legislation, member needs, and competing products.

MANIFESTO

I have the time, skills and experience to contribute positively to the winning team that has made and kept DHMS the industry leader. My early working career was with large South African corporates. At the end of this first innings, I was the CEO of a major division of a listed group operating locally and internationally. Our success was built on real relationships with suppliers and customers and relevant product offerings supported by our skilled and customer focussed employees.

My second innings is directly relevant. I have spent the last eighteen years intimately involved in the Health Funding Industry. My direct hands-on experience has been as:

- CEO of a Medical Scheme Administrator, Managed Care Organisation and Brokerage.
- Principal Officer of a Medical Scheme.
- Trustee/Chairman of Medical Schemes.

I am passionate about our private health care system. It is world class but is facing some serious challenges. We need to protect what we have. We need to be very creative in our product offering to ensure we continue to fund the health care our members need and to do so at premiums they can afford.

I look forward to an opportunity to serve our members.



**BRANDON
URDANG**

ABRIDGED CURRICULUM VITAE

Brandon is a Sustainability and Ethics Executive with a background in Environmental, Social, and Governance (ESG), Ethics, and Stakeholder Engagement. He has worked in various industries, including Financial Services – Insurance and Asset Management, Real Estate, and Workforce Solutions. Brandon holds a Master of Science Degree (MSc) in Environmental Sciences from Wits University, where he focused on Corporate Sustainability. He has a proven track record of building sustainability programmes that align with business requirements and social needs. Brandon applies strategic insights to drive optimal programs based on ESG risks and opportunities. He has a keen interest in healthcare and overall well-being.

MANIFESTO

In a world characterised by increasing complexity, my manifesto is a call to simplicity and sustainability. I believe in creating responsible solutions to ensure the Scheme's relevance in the changing healthcare ecosystem and its ability to protect members. We need more sustainable products and solutions, the healthcare industry can benefit from a circular economy. Innovative solutions are needed to move the industry forward.

I have a thorough understanding of DHMS and am an avid user of Vitality and its benefits for preventative care. I will champion transparency and advocate for clear communication to ensure members' understanding of the Scheme's intricacies. It's essential that members feel included and cared for, no matter what plan they are on. Fair access to high quality medical resources is essential.

With a background and experience in sustainability, I am uniquely positioned to bring a nuanced understanding of the challenges and opportunities for a sustainable healthcare ecosystem. I commit to upholding high standards of integrity and navigating the evolving healthcare landscape with diligence. Let's create a future where DHMS stands as a beacon of trust and commitment to members' well-being.



MARANDA VAN DAM

ABRIDGED CURRICULUM VITAE

Maranda, a compassionate leader, has chaired the Axial Spondyloarthritis Association of South Africa for a decade, driving 120% annual membership growth. With 11 years as Executive Director at Fancy Inc., she excels in strategic planning, operations, and team leadership. Maranda serves as a Trustee at ASIF International, showcasing her global patient advocacy impact. Her career spans non-profit operations, finance, and stakeholder relations. A strategic thinker and change maker, Maranda's dedication to health sector impact is evident in her diverse skill set and achievements.

MANIFESTO

In my 8 year journey since inception, my passion for the health industry has evolved into a profound commitment to fostering positive change. As Chairperson of the Axial Spondyloarthritis Association of South Africa, I've witnessed the transformative power of patient advocacy, leading initiatives that not only raised awareness but also ensured timely diagnosis and support. A strategic force, I spearheaded partnerships with key organisations, achieving a remarkable 120% annual membership growth.

As the Executive Director of Fancy Inc for 11 years, my strategic vision and leadership skills were honed, aligning business objectives with societal impact. Now, as a Trustee at ASIF International, my commitment to global health extends beyond borders. With a finger on the pulse of industry trends and a keen understanding of regulatory landscapes, I contribute to shaping policies and strategies that resonate with a diverse, international audience.

My manifesto is simple yet profound: health is a universal right, and my mission is to amplify its accessibility and quality. By leveraging my multifaceted skill set, I aim to foster collaboration, innovation, and inclusivity within the health sector. Together, let us chart a course that not only treats ailments but transforms communities, ensuring a healthier, more equitable world for all.



JACO HENNIG VAN DER WESTHUIZEN

ABRIDGED CURRICULUM VITAE

Jaco holds a BA (Law) and LLB from the University of Stellenbosch with commercial law as his main focus of study.

As part of his role as the Development Manager of LegalWise, he has passed the Regulatory Exam for Representatives RE5 and Regulatory Exam for Key Individuals RE1: Category I and IV of the Financial Services Board. Thereafter, he completed a course with Harvard University's online school in "Entrepreneurship in Emerging Economies" and a course in Strategic Business Management with the University of Cape Town in 2023.

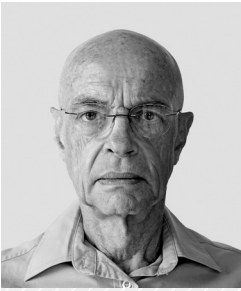
MANIFESTO

I have been the Secretary (CEO) for the West Coast Fishers Co-operative, the Public Officer for the West Coast Pelagic Fishers Supplementary Pension Fund and the CEO for the Co-op's fishing operation, MVB Atlantic Enterprise Fishing (Pty) Ltd since 2020.

Amongst others, as the Group Managing Director of Paternoster Group Holdings Ltd from 2014-2019, I led a business with operating interests in Fishing (the catching, process and export of crayfish and pelagic fish), Property Development (residential and large scale shopping centre developments) as well as the creation of an online alternative to the OTC trading of the shares in unlisted public companies.

This ability to lead from the front was developed in my career in the wine and insurance industries and strategic and operational management are my strongest traits as a professional manager, although my legal training gives me a strong hand on regulatory and entity compliance, whilst more than two decades of executive management in the agricultural, insurance, property development and fishing industries had honed my financial acumen as well.

I strive to make our planet a safer and healthier home to mankind and believe that respect and education for all will ensure equality and prosperity in my time.



DEON VAN NIEKERK

ABRIDGED CURRICULUM VITAE

Deon obtained a MDP (UNISA), with more than 24 years in Information Technology. Concluded as the Technical Centre manager (SA) for a global IT organization where he crafted and executed strategic IT solutions to enhance efficiency. His second career in Human Resources at a major Metro lasted 18 years. Initially as consultant but then moved over to a senior HR managerial role where he did strategic planning, program and project management, created innovative HR service solutions and played a pivotal role as the BRM Dimension manager for the ERP project before retirement. His expertise spans IT, HR, Finance, and Governance.

MANIFESTO

If elected as a trustee for the DHMS Board, I commit to safeguard the interests of our members and ensure that they derive maximum value from our Scheme. My focus encompasses key aspects:

Affordable Contributions: Maintain member contributions at a minimum and preserve quality healthcare.

Protection of Healthcare Benefits: Prioritise healthcare benefits and guarantee their accessibility and comprehensiveness.

Healthy Reserves: Maintain Financial stability and reserves to sustain continuous long-term, high-quality healthcare services.

Fiduciary Duties: Upholding fiduciary duties of transparency, accountability, and ethical conduct.

Risk Management: Active risk monitoring and mitigation, especially in light of the National Health Insurance implementation, will be a priority to protect our members.

My diverse background spans senior positions in Information Technology, Human Resources, Local Government, and the Private Sector. As a senior leader in a Major Enterprise Resource Planning project, I bring leadership and project management skills. My financial acumen, developed through efficiency projects in public and private sectors, is an asset.

I pledge to devote my time and expertise to fulfil the trustee's duties effectively, ensuring members' best interests are represented. With my experience, competencies, and unwavering commitment, I will deliver optimal value to our Scheme members.



CHRISTOFFEL WILLEM WEILBACH

ABRIDGED CURRICULUM VITAE

Christoffel is a qualified and experienced Estate Agent. He is an Estate Agent at Karis Properties, the CEO and Principal at Ba Dula Tau Properties and has held various roles in SA and the UK. He holds a Master Practitioner in Real Estate (MRE). He is a trustee of Funseekers International and is a former President of the Estate Agents of South Africa and a former Board Member, HR Committee Chairman, Finance and Investment Committee member, Transformation Committee member, and Member claims, Compliance and Enforcement Committee member of the Estate Agency Affairs Board.

MANIFESTO

I am currently serving as a trustee and have previously served as a board member and trustee on various boards and committees. These boards have ranged from government SOE's and a Pension Fund to Industry Bodies, Developmental Boards and Private Companies' Boards.

I have over the years, come to understand the fine line between member's interests and the board and organisation's interests, and understand very well that it is important to maintain that balance, while maintaining corporate governance and my fiduciary duty as a board member or trustee.

That is something I would like to bring to the table here, should I be elected as a trustee.

Due to the various fields that I have served in, I have gained vast experience and knowledge in understanding legal concepts, Acts, regulations and board processes. I have also been involved in helping to develop a new Act, namely the Property Practitioners Regulatory Act and the draft Property Sector Charter.

I like to be innovative and introduce fresh and new ideas, as a value proposition to the Board and Scheme members.

I firmly believe that one serves as a trustee, and does not sit as a trustee.



**HENDRINA
JOHANNA
WILKEN-JONKER**

ABRIDGED CURRICULUM VITAE

Her qualifications include M Con, Sci (Master of Consumer Science) (UP), B Comm. Hon degree (UNISA), Alt-X Director's Diploma, Member of the South African Association of Family Ecology and Consumer Science, and good standing with SARS. Hendrina's previous board experience includes Vice chairman of the Department of Justice: Debt Collectors Council, Chairman of the Estate Agency Affairs Board of South Africa, member of the SA Pharmaceutical Council, Director of Lethimvula Investments Ltd and Director of Netpartner Investments. She is competent in Consumer Law, Corporate Governance, Conciliation and medication, Disciplinary hearings and Professional ethics.

MANIFESTO

40 Years in the Consumer field:

- Director, chairmanships, author and 40 years in private practice as a Consumer Advocate/consultant; and
- Received an Honorary Award for Individual Consumer Champion in South Africa from the DTI in 2005 and was the follow-up winner the year after.

Elected on various Ministerial elected boards which included:

- The Pharmacy Council of South Africa;
- The Debt Collectors Council;
- The Agricultural Research Council;
- Estate Agency Affairs Board (Chairman);
- Financial Services Board: Consumer Advisory Panel; and
- SABS Standards committee (Chairperson).

Current positions

- Chairperson: Greypower;
- Non-Executive Director: Finbond Group Limited; and
- Co-opted Consumer Representative: Cotton Board.

Invited by the Consumer Representative Forum in Sydney and Melbourne, Australia in 2007 as speaker. Represented SANCU in Sydney later that year at Consumers International as a guest speaker.

Frequently contacted by the media on consumer issues and represents the voice of the consumers on many levels of society. Integrity and ethical behaviour are the keystones of my success.



**THAMSANQA
PHOLO XABA**

ABRIDGED CURRICULUM VITAE

Thamsanqa currently leads the Dispute Resolution Department at Claude Reid Attorneys. Together with his team he has become knowledgeable and experienced in the Magistrates Court, High Court and Supreme Court of Appeal practice. My areas of passion are in Commercial law, specific areas of Company law, Delicts, Commercial Recoveries and Mediation. He excels at conflict resolution, commercial mediation, drafting, analysing and interpretation. He is a Mediator for the Free State Provincial Council (LPC). He holds a LLB from UNISA and is a registered member of the Legal Practice Council (FS).

MANIFESTO

As an attorney and over the years in practice I believe and stand for ethical conduct, honesty and being an individual of integrity.

Being in the law profession and working with various people from different backgrounds has taught me that always present yourself neutral to people, give them your trust, be open to listening and from there assist in terms of your abilities and capacity.

Societal needs, economy and standards have drastically changed which often at times have led people in taking short cuts or expecting things merely to happen.

I still uphold (not being ignorant of AI) the tradition of hard work and collaborating with people that are well versed ahead of you in order for them to guide you, lead you, mentor and nourish your professional standing so as to avoid unnecessary pitfalls.

When I am not working, I strictly spend time with my wife and children and invest a good time in a healthy lifestyle with my wife.



BONGANI ZULU

ABRIDGED CURRICULUM VITAE

A seasoned, investment banker with over twenty-five years proven record of managing the bank's asset and liability portfolios and exposure. Successful in turning wealth of client relationships into mandates and high profit deals. Passion for advisory, investment markets and relationship building. HBS Alum and GIBS MBA Graduate. Experienced Director and Trustee, proficient in corporate governance and compliance, adept at interacting with Fund Managers and chairing meetings. Past experience includes serving as Trustee and Chair of the Investment Committee for Nedgroup Medical Aid Scheme. Currently a member of Nedbank Pension Fund Manco and an Investment Committee member.

MANIFESTO

It is a great privilege to get the opportunity to be considered for a position as a trustee of the largest and the most innovative Medical Aid Scheme in South Africa.

Having spent over six years as a trustee of the now dissolved Nedgroup Medical Aid Scheme (NMAS), I believe this role would provide an opportunity to add value in a number of areas, especially in the light of the headwinds being faced by the sector at so many levels.

I believe the exposure I got at NMAS, covering the following areas will stand me in good stead:

- Management of the complexities brought about by COVID for the Scheme and its members.
- Motivating for the ex-gratia allowance for deserving and exceptional member cases.
- Ensuring and maintenance of the Solvency of the Scheme in compliance with the Medical Schemes Act.
- Management of the relationships with Fund managers and ensuring accountability in as far as the performance of funds invested.

One of the key drivers of an effective Board of Trustees is to act in accordance with the rules and manage the Scheme and members' interests with due care, diligence, skill and good faith.

Discovery Health Medical Scheme

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Discovery Health Medical Scheme is regulated by the Council for Medical Schemes.